



Global Environmental Policy

Objective

Transcat, Inc. (Transcat) believes that our leadership within the calibration services and distribution industry carries with it responsibilities that go beyond our service and product offerings and the workers we protect. True commitment includes the communities, municipalities, and countries where we conduct operations and where our products are sold and used. In recognition of this responsibility, Transcat is committed to conducting business in an environmentally sustainable manner that protects our natural resources and the environment and is in compliance with all applicable environmental, health and safety (EHS) laws and regulations.

Scope

Transcat, as referred to in this Policy, means Transcat and its subsidiaries.

Policy as to Our Products

Transcat is committed to distributing all of its products in an environmentally responsible manner and will integrate EHS processes into the sales and distribution of products. Further, Transcat seeks to continually improve these processes. All Transcat employees are expected to share this commitment.

Policy as to Our Facilities

All Transcat facilities are expected to operate in a manner that is compliant with applicable EHS laws and regulations. Transcat strives to operate in a manner to prevent pollution, public harm, and environmental damage. Furthermore, Transcat seeks to operate in a manner to reduce production waste and emissions, continually improve energy efficiency, maximize recycling opportunities and pursue other sustainable practices as may be identified through utilization of continuous improvement tools. Transcat will strive for a continual reduction in our environmental footprint and impact on climate change.

Policy as to Our Supply Chain

Transcat is committed to working with supply chain partners who share our commitment to good corporate citizenship and the environment. We will work with our supply chain partners to continually improve the welfare of the people, communities, and countries where we conduct business to reduce our environmental footprint and our impact on climate change.

Administration of the Policy

1. Transcat will establish, implement, communicate, and continually improve its management systems with regards to this Policy.
2. Transcat will provide resources to all employees whose responsibilities are deemed to have a direct impact on successful compliance with this Policy.
3. Transcat provides the its' Supplier Code of Conduct to all vendors and third parties for review and acknowledgment.
4. Transcat monitors, evaluates, enhances, and communicates this Policy to all employees and supply chain and business partners.
5. This Policy is administered internally by Transcat's Legal Department for supply chain or business partner compliance. Any questions regarding this Policy should be directed to Transcat's General Counsel.