

Q2 FY 2015 Financial Results

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Long-Term Objectives

Leverage our strong foundation to drive future growth

Service segment

- Double-digit revenue growth through organic and acquisition strategies
- Take market share particularly in the Healthcare space
- Grow pipeline of larger, multi-year enterprise opportunities
- Continue margin expansion at a greater rate than revenue growth

Distribution segment

- Maintain and build upon leadership position to drive Service growth
- Use strong cash generation to invest in growth opportunities

Make strategic acquisitions

- Consolidate the highly-fragmented calibration industry
- Strategy: Increase capabilities, geographic expansion, greater scale
- Majority of opportunities: Revenue range of \$1-\$5 million
- Criteria: 4-6x EBITDA, Target IRR of 15%



Second Quarter FY 2015 Execution

Record second quarter revenue

- Service segment revenue of \$12.6 million, up 9.8%
- 22 consecutive quarters of year-over-year Service segment revenue growth
- Distribution segment sales increased 6.4%

Strong operating leverage

- Consolidated operating income grew 18.3% on 7.7% revenue growth
- Service segment operating income increased 2.5x to \$0.7 million

Cash generation and bottom-line performance

- Consolidated Adjusted EBITDA of \$2.4 million, an increase of 15%*
- Diluted EPS of \$0.12, up 20% over prior-year period



Top-line Growth

(\$ in millions)

Q2 Service Segment



Q2 Distribution Segment



Consolidated — Annual





- Record second quarter for the Service segment
 - Driven by organic growth
- Q2 Distribution segment increased \$1.1 million
 - Additional volume more than offset discounting

Operating Income

(\$ in millions)

Q2 Service Segment



Q2 Distribution Segment



Consolidated – Annual



- Q2 Service operating income improved to \$0.7 million, an increase of 156%
- Q2 Service operating margin was 5.3%, up 300 bps from the prior-year period
- Q2 Distribution gross margin impacted
 340 bps by lower vendor rebates



10.7% CAGR*

Contribution Margin*







Consolidated – Annual



8.6% CAGR**





- Service segment CAGR nearly 24% (FY 2011-Q2 FY 2015 TTM)
- 8.7% reduction in expenses held to offset Distribution gross margin pressure

^{*} See supplemental slides for Contribution Margin calculation and other important disclaimers regarding Contribution Margin.

^{**}FY 2011 - Q2 FY 2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Adjusted EBITDA and Margin*

(\$ in millions)

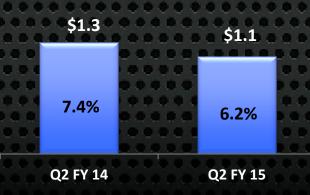
Q2 Service Segment



Consolidated – Annual



Q2 Distribution Segment



- Service segment up 18% quarter over quarter
- 33% CAGR for Service segment (FY 2011-Q2 FY 2015 TTM)

9.9% CAGR**

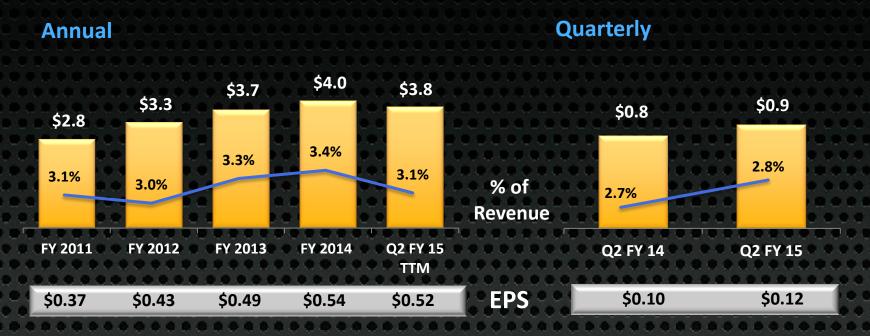
^{*} See supplemental slides for Adjusted EBITDA reconciliation and other important disclaimers regarding Adjusted EBITDA.

^{**}FY 2011 – Q2 FY 2015 TTM

All figures are rounded to the nearest million. Therefore totals shown in graphs may not equal the sum of the segments.

Bottom-line Performance

(\$ in millions)



- 9.2% CAGR for net income (FY 2011-Q2 FY 2015 TTM)
- 20% EPS growth in Q2



Balance Sheet Supports Acquisition Strategy

(\$ in millions)

Long Term Debt



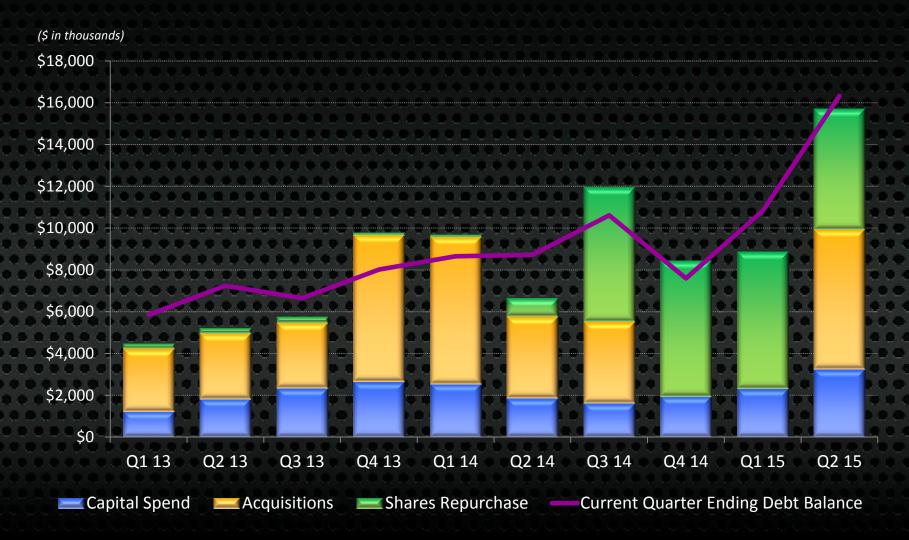
Capital Expenditures



- \$10.8 million in availability under amended and upsized revolving credit facility
- Purchased Ulrich Metrology Inc. in late August
- CapEx focused on service capabilities and IT
 - Financial flexibility to facilitate acquisition strategy, satisfy working capital and capital expenditure needs

Generating Cash to Drive Key Investments

Historical Trailing 12 Month Key Investments and Current Quarter Debt Balance





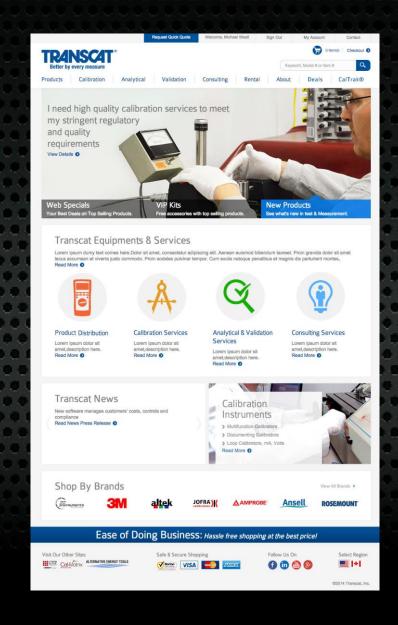
Investments Focused on Growth



C3 Software



Web 3.0



FY 2015 Outlook

Continue to Execute Strategic Plan

Realize the inherent leverage in the Service segment

- Grow operating income at a faster rate than revenue
- Leverage leading Distribution position to drive Service growth
- Capital allocation focused on growth initiatives
 - Leverage new website and C3 Asset Management Software
 - Continue to evaluate service market acquisition opportunities



Upcoming Investor Relations Calendar

November 19

1:1s Chicago and Milwaukee

2015

Late January

Q3 FY 2015 Earnings

February

1:1s West Coast



SUPPLEMENTAL INFORMATION



Adjusted EBITDA Reconciliation

(\$ in thousands)

	FY 2011		FY 2012		FY	FY 2013		FY 2014		Q2 FY 15 <u>TTM</u>	
Service Operating Income (loss)	\$	192	\$	(175)	\$	1,311	\$	2,379		2,590	
+Depreciation & Amortization		1,377		1,959		1,740		2,144		2,133	
+Other (Expense) / Income				(37)		(84)		(141)		(185)	
+Noncash Stock Comp		202		263		150		230		290	
Service Adjusted EBITDA	\$	1,771	\$	2,010	\$	3,117	\$	4,612		4,828	
Distribution Operating Income	\$	4,395	\$	5,603	\$	4,635	\$	4,326		3,957	
+Depreciation & Amortization		673		937		962		801		743	
+Other (Expense) / Income				(11)		(27)		12		(28)	
+Noncash Stock Comp		226		290		193		297	00	369	
Distribution Adjusted EBITDA	\$	5,312	\$	6,819	\$	5,763	\$	5,436	\$	5,041	
	• •	000		000	• •					0000	
Service	s	1,771	s	2,010	• •	3,117	· · · s	4,612	Š	4,828	
Distribution	Ś	5,312	\$	6,819	\$	5,763	Ś	5,436		5,041	
Total Adjusted EBITDA	Ś	7,083	Š	8,829	Š	8,880	Ś	10,048	Ś	9,869	

The Company believes that when used in conjunction with GAAP measures, Adjusted EBITDA, or earnings before interest, taxes, depreciation and amortization, and noncash stock compensation expense, which is a non-GAAP measure, allows investors to view its performance in a manner similar to the methods used by management and provides additional insight into its operating results. Adjusted EBITDA is not calculated through the application of GAAP and is not the required form of disclosure by the Securities and Exchange Commission. As such, it should not be considered as a substitute for the GAAP measure of net income and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. The use of any non- GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies. The Adjusted EBITDA chart excludes an unallocated amount of \$0.2 million for FY 2011. This amount includes previously unallocated administrative-related depreciation, amortization and other non-operating expense. These items have been allocated by segment beginning in FY 2012.

Contribution Margin Calculation

n thous	sands)	EV	2011		V 2012		V 2012	00	Y 2014	Q	2 FY 15	
	SERVICE		2011	FY 2012		FY 2013			1 2014		<u>TTM</u>	M
	Service Revenue	\$	31,324	\$	36,406	\$	40,655	\$	48,184	\$	49,706	
	Cost of Revenue		23,392		27,786		30,353		35,359		36,576	
	Gross Profit	\$	7,932	\$	8,620	\$	10,302	\$	12,825	\$	13,130	
	Gross Margin		25.3%		23.7%		25.3%		26.6%		26.4%	
	Selling, Marketing & Warehouse Expenses	\$	4,877	\$	5,415	\$	5,131	\$	6,690	\$	6,569	
	Contribution Margin	\$	3,055	\$	3,205	\$	5,171	\$	6,135	\$	6,332	
	% of Revenue		9.8%		8.8%		12.7%		12.7%		12.7%	
	DISTRIBUTION											
	Distribution Sales	\$	59,862	\$	73,614	\$	71,641	\$	70,324	\$	71,440	
	Cost of Sales	0.0	44,496		55,110		54,539	0.0	53,359	•	55,220	
	Gross Profit	\$	15,366	- \$	18,504	- \$	17,102	\$	16,965	\$	16,220	
	Gross Margin	00	25.7%		25.1%	0.0	23.9%		24.1%	00	22.7%	
	Selling, Marketing & Warehouse Expenses	\$	6,879	\$	8,336	\$	7,870	\$	7,349	\$	6,938	
	Contribution Margin	\$	8,487	\$	10,168	\$	9,232	\$	9,616	\$	7,396	
	% of Sales		14.2%		13.8%		12.9%		13.7%		14.9%	
000	TOTAL	9 9							0000	0 0		
	Total Revenue	\$	91,186	\$	110,020	\$	112,296	\$	118,508	\$	121,146	
	Total Cost of Revenue	0.0	67,888		82,896		84,892	900	88,718		91,796	ı
	Gross Profit	\$	23,298	\$	27,124	\$	27,404	• \$	29,790	\$	29,350	
	Gross Margin	0.0	25.5%	0.0	24.7%	00	24.4%	000	25.1%		24.2%	
	Selling, Marketing & Warehouse Expenses	\$	11,756	\$	13,751	\$	13,001	\$	14,039	\$	13,947	
	Contribution Margin	\$	11,542	\$	13,373	\$	14,403	\$	15,751	\$	15,403	
	% of Revenue		12.7%		12.2%		12.8%		13.3%		12.7%	
	70 of Nevende		12.770		12.2/0		12.070		13.370			12.770



(\$ in

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